




	<p>Team Management:</p> <ul style="list-style-type: none"> • Promote and build Parkland's culture of BOLD and Commercial Intensity. Introduce processes and best practices for the team to greatly improve productivity and efficiency. • Support a people culture of high engagement and a high teaming spirit. • Support the professional development of the team to facilitate personnel movement, succession planning, supervision, coaching and mentoring to retain qualified and motivated accounting staff. <p>HSE Responsibilities:</p> <ul style="list-style-type: none"> • Understand and implement the company's HSE policies • Understand the responsibilities of personnel under supervision and ensure that each employee knows his/her responsibility and are equipped to play their part • Ensure accident and near miss reporting procedures are understood and complied with and assist with accident investigations where appropriate. • Assure the highest level of safety awareness and practices at all times <p>Other duties:</p> <ul style="list-style-type: none"> • Any other duties as assigned.
<p>BOLD Behaviours and Values</p>	<ul style="list-style-type: none"> • Be an ambassador and supporter of our BOLD leadership behavior and values. • When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team. <div style="text-align: center;">  </div>

<p>Job Candidate Requirements</p>	<ul style="list-style-type: none"> • Professional Accounting qualification (CPA) • At least 7 - 10 years working experience in a similar position with external audit experience, is preferable • Have excellent interpersonal and communication skills with the ability to manage and motivate staff enthusiastically • Experience working with an ERP system • Excellent skills in Microsoft office tools (Excel, Word, Power Point) • Highly self-motivated to deliver results consistently and meet deadlines • Team player with a professional approach to work • Strategic thinker • Fully bilingual (Spanish & English) required
<p>Physical Demands</p>	<p>-Willing to work during holidays & weekends -Willing to travel -While performing the duties of the job, the employee will be required to sit for long period -Prolonged exposition to personal computers</p>
<p>Work Environment</p>	<p>-Normal office environment</p>
<p>Application Procedures:</p>	<p>Applications are to be submitted by completing the SOL Job Application Form for Sol Puerto Rico available on the SOL's website at solpetroleum.com and submitted together with your curriculum vitae (resume) on or before <u>October 14, 2022</u> via e-mail to careers@solpetroleum.com or by mail to:</p> <p>Sol Puerto Rico Limited People & Culture Business Partner</p> <p>PO Box 366697 San Juan, PR 00936-6697</p> <p>Applicants must complete all of the requested information to be considered. Certified copies of relevant certificates will be requested, as needed, for those applications under consideration. Only suitable applications will be acknowledged.</p>